

The Nicholas School of the Environment at Duke University has its own career and professional development staff that will assist you with "any and all" of your recruiting needs. We connect employers to top-quality students and "seasoned" alumni trained in environmental science, management, policy and research.

Selected employers of recent Nicholas School graduates (as of 1/2013)

CONSULTING

ABT Associates
ACE Energy
Accenture
ARCADIS
BCS, Incorporated
Booz, Allen and Hamilton
Camp Dresser & McKee
Cardno Entrix
Cascadia Consulting Group
CH2M Hill
ChemRisk
Climate Focus
Deloitte
DNV Kema
ERG, Inc.
Ecology and Environment, Inc.
Ecological Services & Markets, Inc.
EEE Consulting
Efficiency 2.0
Emerging Energy Research
ENTRIX, Inc.
ENVIRON International Corporation
ERM
Geo-Marine, Inc.
Hitachi Consulting
ICF International
Marstel-Day
McKinsey & Company
Navigant
Pace Global Energy Services
PricewaterhouseCoopers LLP
Project Performance Corporation
SAIC
Stratus Consulting
Tetra Tech Inc.
Trinity Consultants
Rafelis Financial Consultants
URS Corporation
WRA Environmental Consultants
WSP Environment & Energy

GOVERNMENT

Atlantic States Marine Fisheries Commission
Bureau of Land Management
California Public Utilities Commission
Department of Homeland Security
Energy Information Administration
FEMA
Federal Energy Regulatory Commission
Hawaii Department of Land and Natural Resources
International Energy Agency
Lawrence Berkeley National Laboratory
Massachusetts Water Resources Authority
National Marine Fisheries Service
National Park Service
New England Fisheries Management Council
NOAA
NC Department of Emergency Management

NC Wildlife Resources Commission
North Pacific Fishery Management Council
Office of Budget and Management
United Nations Development Programme
United Nations Environment Programme
UN Institute for Training and Research (UNITAR)
US AID
USDA Economic Research Service
US Department of Energy
US EPA
US Fish and Wildlife Service
US Forest Service
US General Accounting Office
US Geological Survey

NON-PROFIT/NGO/PVO

Alliance to Save Energy
Chesapeake Conservancy
Climate Action Reserve
Code REDD
Conservation International
Consortium for Energy Efficiency
Defenders of Wildlife
Ecosystem Marketplace
Environmental Defense Fund
FHI-360
Forterra
Freshwater Trust
Grid Alternatives
IUCN - The World Conservation Union
League of Conservation Voters
Marine Conservation Biology Institute
Nature Conservancy
NatureServe
Monterey Bay Marine Sanctuary Foundation
NC Solar Center
NC Sustainable Energy Association
NESCAUM
NRDC
Oceana
Panthera
Pew Charitable Trusts
Resources for the Future
Rocky Mountain Institute
SeaWeb
SC Coastal Conservation League
Sustainable Forestry Board
The Regulatory Assistance Project
The Climate Registry
The Conservation Fund
The Ocean Conservancy
The Trust for Public Land
Willamette Partnership
Woods Hole Research Center

World Bank
World Resources Institute
World Wildlife Fund

INDUSTRY/BUSINESS

ABB
Abercrombie & Fitch
American Electric Power
ARAMARK
Bank of America
BP
Bon Appetit Management Company
Building Solutions
Chevron Technology Ventures
Coca-Cola Company
Element Markets
Energetix
EnerNOC
Facebook
Finite Carbon
GE Capital - Energy Financial Services
GE Power Systems
Green Mountain Energy
Horizon Wind Energy
Lowe's
IBM
Johnson & Johnson
Mars, Inc.
Morgan Stanley
National Grid
PG&E
Samsung
SCS Global Services
Shell Exploration and Production Company
Siemens Industry, Inc.
Simple Energy
Solar City
SunPower Corporation
STEM
The Nielsen Company
United Technologies Corporation
VWR International, LLC
Walt Disney Company
W. L. Gore & Associates
Waste Management Company
Xanterra Parks & Resorts

POST-GRAD LEADERSHIP & TRAINING

Chevron Leadership Management
Coastal Services Fellowship
Fulbright Commission Fellowship
GE Energy Leadership Program
Knauss Marine Policy Fellowship
Luce Scholars
Oak Ridge Institute for Science and Education Fellowships
Presidential Management Fellowship
US EPA Star

THE EMPLOYMENT PROFILE

The following employment statistics are based on data collected for the Nicholas School class of 2012.

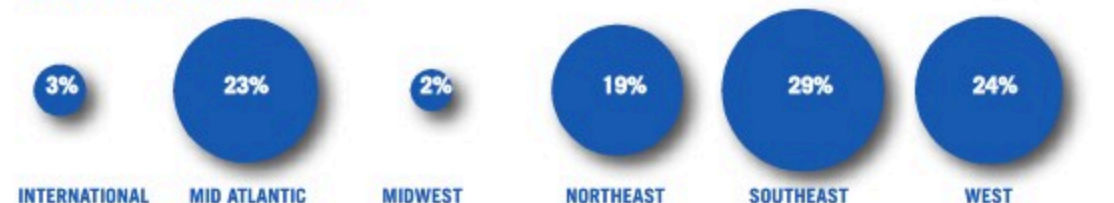
Of the 169 graduates, 164 (97% percent) responded to the employment survey sent six months following graduation. Not all respondents answered all questions. Therefore, statistics were calculated on the available data for each question.

Of the respondents, 81% are employed. Of these 95% are employed in positions that are directly or closely related to their MEM or MF degrees. Four percent are pursuing an additional advanced degree and 15% continue to seek employment.

SECTOR DISTRIBUTION



GEOGRAPHIC DISTRIBUTION



SALARIES

Salaries vary widely depending upon the type of employer, job location, individual qualifications and previous experience. MEM/MF graduates reported salaries ranging from under \$30,000-over \$100,000. For 2012 graduates, the median salary was \$57,500.

MEDIAN SALARY BY TYPE OF EMPLOYER

Employer Type	MEM/MF	DUAL DEGREE
Business/Industry /Legal	\$62,500	\$100,000
Consulting	\$57,500	\$100,000
Education	\$47,500	N/A
Federal Government	\$57,500	\$62,500
Non-profit/NGO	\$42,500	\$42,500
Research Institute/Think Tank	\$30,000	\$57,500
State/Local Government	\$47,500	N/A

SALARY DISTRIBUTION BY PROGRAM AREA

Program Area	RANGE	MEAN
Coastal Environmental Management	\$30,000-\$87,500	\$47,500
Ecosystem Science and Conservation	\$30,000-\$100,000	\$42,500
Energy and the Environment	\$30,000-\$100,000	\$62,500
Environmental Economics and Policy	\$30,000-\$82,500	\$52,500
Ecotoxicology and Environmental Health	\$30,000-\$100,000	\$57,500
Global Environmental Change	\$32,500-\$67,500	\$50,000
Water and Air Resources	\$52,500-\$77,500	\$65,000
Forest Resource Management (MF)	\$32,500-\$72,500	\$55,000
MEM/MBA; MEM/LLM	\$57,500-over \$100,000	\$100,000

